

Karnack ISD
 Teacher Pay Scale
 2023-2024
 School Year

Step	State Min	Proposed Karnack ISD Salary Schedule 2023-2024	Salary above State Base
0	33,660	35,660	2,000
1	34,390	36,390	2,000
2	35,100	37,100	2,000
3	35,830	37,830	2,000
4	37,350	39,350	2,000
5	38,880	40,880	2,000
6	40,410	42,410	2,000
7	41,830	43,830	2,000
8	43,170	45,170	2,000
9	44,440	46,440	2,000
10	45,630	47,630	2,000
11	46,770	48,770	2,000
12	47,850	49,850	2,000
13	48,850	50,850	2,000
14	49,810	51,810	2,000
15	50,710	52,710	2,000
16	51,570	53,570	2,000
17	52,370	54,370	2,000
18	53,140	55,140	2,000
19	53,860	55,860	2,000
20 - 27	54,540	56,540	2,000
28+	54,540	58,540	4,000